

# Annual Report 2017

**SASKATOON POLICE SERVICE**



**Saskatoon Police Service**

*Honour - Spirit - Vision*

# Mission Statement

In partnership with the community, we will provide service based on excellence to ensure a safe and secure environment.

## Core values

### Honesty

We will be reputable, adhering to truthfulness and being free from deceit.

### Integrity

We will lead by example, being incorruptible and doing the right thing regardless of the pressures or personal risk we face.

### Compassion

We will be mindful of the distress of others and demonstrate a sympathetic understanding in our desire to assist them.

### Fairness

We will demonstrate impartiality, being free from self-interest, prejudice, or favouritism.

### Commitment

We will show dedication to the goals of the Service and to our personal development and wellness as we persist in our endeavours to consult, work with, and serve the community.

### Respect

We will recognize the right of all people, regardless of their personal situation, to live without ridicule and, as such, we will display courteous regard for people in every situation.

### Professionalism

We will be above reproach and exhibit a proficient, conscientious, and business-like demeanour when dealing with those we serve.



Chair Darlene Brander



Councillor Darren Hill



Councillor Mairin Loewen



Mayor Charlie Clark



Carolanne Inglis-McQuay

## Board of Police Commissioners

The Saskatoon Board of Police Commissioners is composed of the mayor, two members of Saskatoon City Council, and two members of the public. Their mission is to strengthen the culture of community safety by maintaining public trust and confidence in the Saskatoon Police Service. Their mandate is twofold:

- Provide objective oversight of the Saskatoon Police Service
- Be a conduit between the public and the Saskatoon Police Service

Residents can contact the Board, through the board secretary, in a number of ways:

- email [secretary@saskatoonpolicecommission.com](mailto:secretary@saskatoonpolicecommission.com)
- phone 306-975-3240
- mail or delivery to the City Clerk's Office, City Hall

For additional information visit [www.saskatoonpolicecommission.com](http://www.saskatoonpolicecommission.com).



# Chief's Message



Chief Clive Weighill

The Saskatoon Police Service (SPS) is committed to providing service based on excellence to ensure a safe and secure city. We strive to reflect the diversity of the community we serve and to build on the strong partnerships we have with our stakeholders.

This year we have had a number of exciting initiatives:

- We launched the Strengthening Families program in Saskatoon. Recognized nationally and internationally for its training, this federally funded program improves parenting and family relationships.
- A work of art honouring Missing and Murdered Indigenous Women and Girls was unveiled in front of our headquarters. Titled "Wicanhpi Duta Win" or "Red Star Woman," it was created by artist Lionel Peyachew and was jointly funded by the Saskatoon Tribal Council, the Province of Saskatchewan, and SPS.
- The Cadet Orientation Police Studies, or COPS, program introduced students to a career in law enforcement and helped to bridge ethnic and socioeconomic gaps in the community.
- Our members generously gave their time to worthy causes, including the Law Enforcement Torch Run and Cops for Cancer (which donated funds raised to the Saskatoon Cancer Centre in honour of the late Sgt. Bruce Gordon).



Deputy Chief Jeff Bent



Deputy Chief Mark Chatterbok

Our Service remained focused on the reduction of crime (particularly violent and property crime fuelled by addiction) and the drug trade (including fentanyl and methamphetamine). In 2017, significant investigations were

successfully completed with arrests and drug and property seizures.

We worked closely with the Board of Police Commissioners as part of an independent operational review. The first draft, received in 2017, focused on examining our operations and providing suggestions for further efficiencies.

I would like to recognize the hard work done every day by our sworn and civilian staff who make a real difference in our community.

Finally, I would like to recognize the contributions made by our former Chief of Police, Clive Weighill. He announced his retirement in 2017 after 11 years of outstanding leadership to our organization and in our city. We wish him the best in his future endeavours.

**Deputy Chief  
Mark Chatterbok**

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# Chief Clive Weighill Retires

In June 2017, Chief Clive Weighill announced that, after a decade as Chief of the Saskatoon Police Service (SPS), he would retire in October.

Weighill spent over 42 years in the policing community in Saskatchewan. He started his career with the Regina Police Service, where he advanced through the ranks. He was sworn to the office of the Chief of SPS on September 1, 2006.

Weighill had many accomplishments during his time with SPS, and he built a strong connection with the people of Saskatoon. Weighill continued to

work with Elders on matters relating to the Indigenous community and was involved in the installment of the monument in the front of the SPS building honouring Missing and Murdered Indigenous Women and Girls.

In 2014, Weighill was elected president of the Canadian Association of Chiefs of Police (CACPP). During his two-year term, he focused on mental health issues, victims' rights, and the need for a national public safety broadband system.

Weighill said he was grateful for the faith of his supporters, but it was time



for him to move on. "Everybody has their day, and my day has come," He said. "I think I gave 110% to Saskatoon in my tenure here as the Chief and I've enjoyed every single minute of it."

# Strengthening Families Saskatoon



The Strengthening Families Program has existed for over 30 years and operates in 36 countries. It is an evidence-based, culturally sensitive family skills program that has been peer reviewed and evaluated by independent researchers.

The program has three versions—designed for 6 to 11 year olds, 12 to 17 year olds, and family units—and three core components: parenting sessions for parents/caregivers, skills training for children, and family sessions to allow parents and children to practice what they have learned.

The program encourages positive communication between family members while strengthening relationships within families. It works to reduce risk factors (including behavioural, emotional, academic, and social challenges) for high-risk children.

Over a 14-week period, parents and caregivers are taught skills related to supervision, effective consequences, consistency, family cohesion, communication, and organization. Children learn communication skills, problem solving,



Participants of the program attended a graduation ceremony in December where they received a family plaque and a certificate for participating in the Strengthening Families program.

peer resistance, anger management, and coping skills.

The Strengthening Families Program receives guidance and support from various partner agencies that make up the Strengthening Families Steering Committee. Representatives from the Ministry of Social Services, Saskatoon Health Region, Saskatoon Public Schools, Greater Saskatoon Catholic Schools, and the City of Saskatoon have all signed letters of commitment that outline their contributions to the program by way of in-kind support and program referrals.

In December 2016, the National Crime Prevention Strategy and the Saskatoon Board of Police Commissioners (represented by the Saskatoon Police Service) signed a contract that ensures funding for the program for five years.

The Saskatoon Strengthening Families Program coordinator and constable are responsible for managing referral intakes, conducting risk assessments, and providing support to families and facilitators. They actively promote the program with various community organizations and institutions through presentations and education.



## Monument to Missing and Murdered Indigenous Women and Girls

A monument honouring Missing and Murdered Indigenous Women and Girls (MMIWG) was officially unveiled in a ceremony outside the Saskatoon Police Service headquarters in May 2017. The project was funded by the Saskatoon Tribal Council, the Province of Saskatchewan, and the Saskatoon Police Service.

The monument was created by artist Lionel Peyachew. The life-sized bronze sculpture, which was placed near the entrance to the building, depicts a fancy dancer with her shawl resembling the wings of an eagle. The artist was

inspired by the story of Amber Redman, who was murdered in 2005. Amber's mother once described her daughter's traditional fancy dancing as reminding her of an eagle in flight.

"The Saskatoon Tribal Council has been working with the Saskatoon Police Service, the City of Saskatoon, and the Province since 2015 to acknowledge the tremendous importance of focusing on our murdered and missing Indigenous women and girls," said Tribal Chief Felix Thomas.

**This monument exemplifies the serious impact even one Indigenous murdered or missing woman or girl has on our community—not just our First Nations, but everyone the city, the province, the country. This is a problem that affects us all.**

~ Tribal Chief Felix Thomas





## Cadet Orientation Police Studies (COPS)

The Cadet Orientation Police Studies (COPS) program is a partnership between Saskatoon Police Service, Saskatoon Public School Division, Greater Saskatoon Catholic Schools, and the Kiwanis Club. It introduces students to career opportunities in law enforcement through an intensive program that engages them in hands-on, experiential learning—including an opportunity to rappel down a stairwell during training with Saskatoon Police Service's Tactical Support Unit.

The COPS program is the first of its kind in Saskatchewan. It was initially offered during the 2017–2018 school year as a pilot program for Grade 11 and 12 students at Mount Royal Collegiate, Bedford Road Collegiate, and ED Feehan High School.

Students apply to be a part of the

program and use the work placement hours to fulfill requirements of their career education course. They receive a high school credit for the successful completion of both classroom and work placement portions of the course.

The program provides an overview of the police service. The experience students gain from the program are designed to:

- instill strong values,
- enhance their strength and abilities,
- develop new skill sets, and
- provide a strong knowledge base in the field of law enforcement.

The class meets at Saskatoon Police Service headquarters three times per week throughout the 8-week program. They learn a variety of policing skills

through exposure to the police service's operations and experiences such as instruction, scenario-based training, and ride-along and sit-along opportunities.

The program opens doors to career possibilities for students and provides opportunities for the police service to:

- showcase the duties and responsibilities of a police officer,
- build stronger relationships with youth, and
- bridge ethnic and socioeconomic gaps within the community.

Due to the immense success of this partnership, it is hoped that the COPS program will remain a fixture led by the Saskatoon Police Service's School Resource Unit.





## Honouring Former Member Bruce Gordon

Bruce Gordon, who retired from the Saskatoon Police Service after 28 years, was diagnosed with terminal cancer in the spring of 2017 and passed away in the fall of the same year.

After Bruce Gordon retired from the police service, he enrolled at the University of Saskatchewan, where he successfully finished law school.

Following his diagnosis, a special ceremony was held at Saskatoon's Court of Queen's Bench to call Bruce Gordon to the bar. The ceremony, which is typically held in the fall to honour recent law graduates, was held in spring for Bruce Gordon. Many members from the Saskatoon Police Service showed their support during the ceremony. Afterwards, members exited the courthouse



Chief Weighill announced that the police service's gymnasium would be named the Bruce Gordon Physical Fitness Centre.

and formed two lines down the front steps, where they provided an honour guard salute.

Prior to Bruce Gordon's passing, Chief Weighill announced that the police service's gymnasium would be named the Bruce Gordon Physical Fitness Centre.

## Cops for Cancer

Throughout 2017, the Saskatoon Police Service partnered with the Saskatoon Blades to support Cops for Cancer. They raffled prizes, including a signed Kelly Chase jersey, a Nelson Nogier hockey stick, and an iPad.

During the home opener of the Saskatoon Blades, Cops for Cancer also sold special edition "Be Like Bruce / Blades" t-shirts to support retired Police Officer Bruce Gordon. All proceeds raised through Cops for Cancer went to the Saskatoon Cancer Centre.



## Law Enforcement Torch Run

The Saskatoon Police Service (SPS) continues to be a supporter of the Law Enforcement Torch Run (LETR), a public awareness and fundraising campaign to benefit Special Olympics. Over the years, the Torch Run has evolved to include a variety of innovative fundraising initiatives.

SPS participated in a number of events in Saskatoon in 2017, including Cops and Crepes in April. SPS teamed up with Cora's Breakfast Restaurant and Special Olympic athletes to collect donations while serving coffee and waiting tables. The event combined a love for breakfast and "service with a smile" from those who serve and protect.

The annual Saskatoon Community BBQ was held in July. The BBQ featured a dunk tank where members of the public could try to send officers for a swim. Proceeds from the event went to LETR.

In August, SPS was also involved in the Free Our Finest fundraiser. Through the sale of merchandise, BBQ sales, and donations, members from multiple law enforcement agencies and Special Olympic athletes surpassed their fundraising goal.

In total Saskatoon LETR raised over \$39,000 in 2017. This money will be used throughout our province to support our Special Olympic athletes and their coaches.

# City of Saskatoon's 30-Day Waste Challenge

The Saskatoon Police Service was invited to participate in the City of Saskatoon's 30-Day Waste Challenge.

## Recycling Challenge

We focused on our indoor gun range for the first challenge—recycling. From paper targets to bullets, everything that can be recycled at the range is recycled.

The range is equipped with a recycled rubber berm that backstops the rounds of ammunition used in training. It is made from about 6,000 lbs of recycled truck and aircraft tires. It is designed to catch 800,000 rounds of ammunition. This past summer, the berm was cleaned for the first time and over 18,000 lbs of lead was diverted to a recycling facility.

Every year, an estimated 5–6 barrels of spent ammunition casings from training with service weapons, carbines and shotguns are gathered. In March, two barrels of spent casings weighing a total of 12,760 lbs were picked up by a local scrap metal business. Money from



Over 18,000 lbs of lead was cleaned out of the recycled rubber berm in the indoor gun range.

the recycling of these materials is given back to the City of Saskatoon.

Other materials in the indoor range are also recycled, including the paper targets and the boxes the ammunition comes in. Even the air is recycled through a separate HVAC system so the chemicals emitted when weapons are fired aren't redistributed throughout the building.

We're proud of our indoor range and the commitment it makes to keeping recyclable materials out of our landfill.



Acting Chief Mark Chatterbok holds a week's worth of coffee grounds in a compostable bucket.

## Composting Challenge

We also focused on composting during the 30-Day Challenge.

The Saskatoon Police Service tends to create a lot of coffee grounds! As part of this challenge, we tried a new composting system. A compostable bucket was placed in the kitchen of our executive suite and coffee grounds were collected and composted instead of being tossed in the landfill.

## Sirens For Life Challenge

Each day, members of police, fire, and emergency medical services see the need for blood donations. That's why Saskatoon Police Service was proud to participate in the annual Sirens for Life challenge with fellow emergency responders.

Sirens for Life is a campaign that brings together police, fire, and medical emergency responders in a competition to see which service can donate the most units of blood. Members also encourage family, friends, and members of the public to donate to Canadian Blood Services.



Members from the Saskatoon Police Services and Saskatoon Fire Department were at the Canadian Blood Services clinic to officially launch the campaign, which ran from January 1 through February 28, 2017.

**To donate:** visit the Canadian Blood Services Clinic at 1206 Emerson Avenue or book a donation appointment online at <https://blood.ca/en>.

## Working with Seniors

In August, the Saskatoon Police Service launched a new training video aimed at enhancing community safety and service for older adults.

The "Working with Seniors" video was a collaboration between the Saskatoon Police Service, Saskatoon Fire Department, and Saskatoon Council on Aging. The video educates police officers and firefighters and provides insight about the unique needs of older adults in our city and the care and compassion they deserve.



## Shots Exchanged Downtown

Saskatoon Police Major Crime and General Investigations Section investigators laid several charges against a 34-year-old man involved in a downtown shooting on September 27, 2017.

The man was charged with attempted murder, use of a firearm while committing an indictable offence (attempted murder), possession of a weapon dangerous to the public peace, carrying a homemade shotgun without reasonable precaution for the safety of other persons, possession of a homemade shotgun, possession of a firearm without a license, and manufacturing a firearm.

Shortly after 3:00 pm on September 27, patrol and canine officers responded to a report of a male breaking a window to gain access to a vehicle parked in the 200 block of 4th Avenue South.

Responding officers located the man in the alley of the 200 block of 4th Avenue and observed him to be carrying a weapon, now known to be a firearm. The suspect repeatedly refused to comply with police instruction and then fled to 4th Avenue.



He continued to disobey officers' commands resulting in the deployment of less-lethal options, including a conducted energy weapon and beanbag guns. Both less-lethal options were ineffective.

The suspect then fired at police and officers continued to deliver beanbag rounds. The suspect fled toward 20th Street, where officers engaged him with their service-issued firearms, striking him and, with the assistance of a police service dog, taking him into custody. A firearm was recovered at the scene with a live round in the chamber.

Officers rendered first aid until MD Ambulance arrived. The man was transported to hospital with non-life-threatening injuries. No officers were seriously injured as a result of this incident.

## Courthouse Explosion

Just after 11 pm on March 29, 2017, an explosion took place outside the Saskatoon Provincial Court House. Saskatoon Police Service (SPS), including members from the Explosive Disposal Unit and a bomb-detection K9 team, and the Saskatoon Fire Department responded to the incident. The explosion resulted in minor damages and no injuries.

The investigation that followed involved members from many areas of SPS, including the General Investigations Section, Explosives Disposal Unit, Special Investigations Unit, Combined Forces Special Enforcement Unit, Saskatoon Integrated Drug Enforcement Street Team, the Break and Enter Unit, and Patrol.

Following the investigation, a 44-year-old man faced several charges, including intent to cause an explosion that is likely to cause serious bodily harm or death or property damage, recklessly causing damage by explosion, mischief, threats to cause damage, and two counts of obstructing justice.

## Canada's 150<sup>th</sup> Birthday

On July 1, 2017, celebrations to mark Canada's 150th birthday were held from coast to coast. In Saskatoon, the celebration at Diefenbaker Park featured plenty of entertainment and a spectacular fireworks show.

In preparation for this monumental milestone, the City of Saskatoon and the Saskatoon Police Service started planning in 2016 for logistical needs and heightened security details. On the day of the event, there was a noticeable police presence (directing traffic and helping with the flow of people/vehicles). The Saskatoon Police Service Public Safety Unit, which specializes in crowd control, was also on site, as well as patrol officers and members from the Bike Unit.

# What We Wear

Saskatoon Police Service officers work in a variety of specialized units that require equipment and uniforms designed to help them safely perform their duties to the best of their abilities.

## Patrol Officer

The standard-issue cap is worn by all uniform officers. It is replaced by a toque in the winter.

Officers may choose between an internal or external Kevlar ballistic vest.

The standard-issue firearm is a Glock .40 calibre semi-automatic pistol.



The uniform belt holds equipment such as handcuffs, pepper spray, portable radio, flashlight, medical kit, conductive energy weapon, firearm, and ammunition.

## K9 Officer

A K9 officer can remotely open the police car door to retrieve their K9 partner.

In addition to use-of-force equipment, various dog leashes and collars are carried by the K9 officer.

Police service dogs wear a harness while tracking.



The K9 officer's uniform varies from the patrol officer's uniform. It is dark navy and has no red stripe on the pants.

## Citizen Online Police Reporting System

People can report most non-emergency incidents online through the Saskatoon Police Service (SPS) website. The online system is user-friendly and contains step-by-step instructions.

In 2017, SPS also installed two Citizen Online Reporting terminals in the lobby of SPS headquarters. Instead of waiting in line at the Service Centre, these terminals offer a faster option for reporting complaints.

Online reporting also reduces the number of dispatched calls, which means officers can spend more time investigating files and working in the community.

## Online Bicycle Registration

In 2017 there were 1,002 bicycles reported stolen in Saskatoon. When stolen bikes are recovered, it is difficult for police to identify the bicycle as stolen without a serial number. Hundreds of recovered bicycles go to auction each year in Saskatoon because police cannot identify owners.

Recording a bicycle's serial number and other identifying information significantly increases the potential for getting a lost or stolen bicycle back. Saskatoon residents are encouraged to register their bicycle's serial number with the Saskatoon Police Service through the Citizen Online Police Reporting System. This information is for police use only when a bicycle is lost or stolen.



**6,404 Reports**  
submitted online in 2017

Most were for:

- » thefts from vehicles
- » mischief
- » theft under \$5,000
- » graffiti



## Hearing Impaired Technology

A person who is hearing impaired can register their mobile phone number with their wireless service provider so that they can call 911 and communicate by text message. In the event of an emergency, someone who is deaf, hard of hearing, or speech impaired can dial 911 and the emergency call centre will automatically receive notification to initiate a conversation by text message. This system went live in Saskatoon in 2016 .

## National Emergency Telecommunicators Week (April 9–15, 2017)

Communications operators are a vital link to emergency services. Each day, people in crisis depend on the skill, expertise, and commitment of emergency services telecommunicators. These professionals from police, fire, and emergency medical services not only dispatch emergency resources, but also provide moral support and comfort to people in distress.

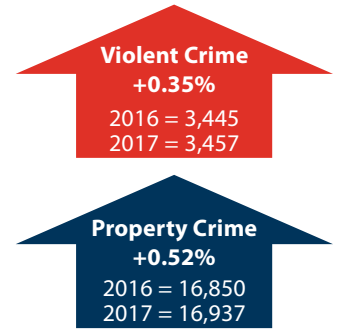
“Emergency Telecommunicators are critical to public safety and, like regular members, work around the clock, sometimes

missing holidays, birthdays, and school activities, to ensure emergency assistance is available to our community at all times,” says Cam Drever, inspector in charge of Headquarters Division. “We thank them for their dedication and commitment to their profession not only this week, but year round.”

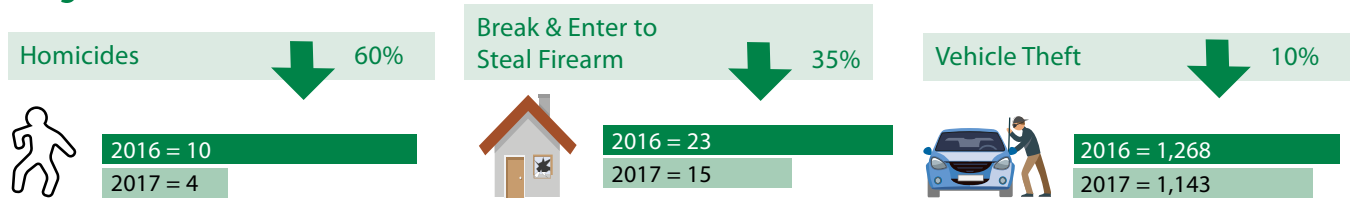
Their work was celebrated at the Sask911 Awards Banquet on Wednesday, April 12, 2017, at the Sheraton Top of the Inn.

# Statistics

## Most Common Incidents



## Largest Decreases



## Trends of Concern

### Vehicles Left Unlocked and Running

**33%** of all stolen vehicles were left unlocked

**36%** of all stolen vehicles had keys left in the vehicle

### Break & Enter – Detached Garages

**37%** of residential B&Es were in detached garages or sheds

## Vehicles Left Unlocked and Running

Even though we experienced a 9.9% decrease in the number of stolen vehicles from the previous year, vehicle thefts continue to be an area of concern for the Saskatoon Police Service. Stolen vehicles can cause public safety issues when driven dangerously or used in evade-police incidents.

Vehicle thefts can often be avoided by practicing simple security measures:

- Don't leave vehicles unlocked, running, and unattended.
- Don't leave keys or key fobs hidden in or around the vehicle.
- Secure the area your vehicle is parked in.

## Break & Enter – Detached Garages

In 2017, there were numerous break and enters in residential areas with many of these occurring to detached garages.

The Saskatoon Police Service reminds the public to take steps to help prevent break ins:

- Keep doors and windows locked.
- Remove keys, garage door openers, and valuables from vehicles.
- Ensure there is adequate lighting.
- Be aware of and report suspicious activity to police immediately.
- Consider alarm systems and video surveillance.

### IN CASE OF EMERGENCY, CALL 911.

**Report a crime** – If you have information regarding break and enters, or any other criminal activity, call:

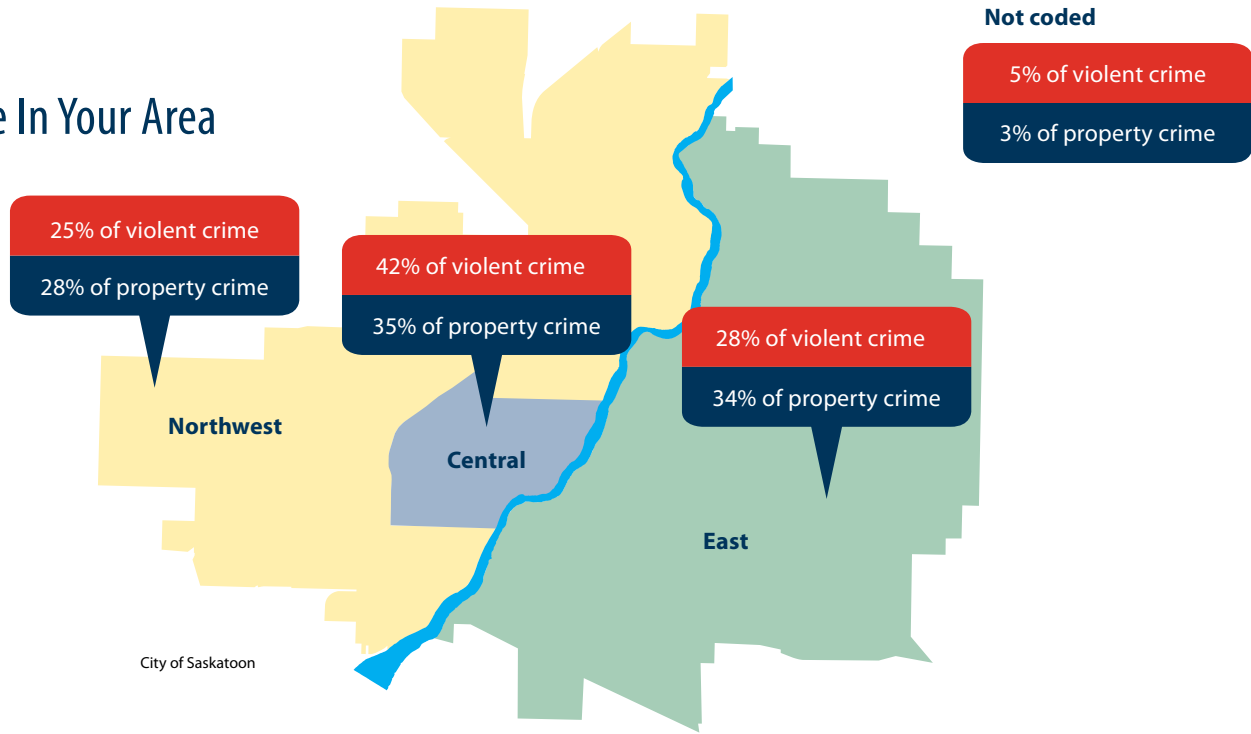
**Saskatoon Police Service at 306-975-8300**  
**Crime Stoppers at 1-800-222-8477**



It is also important to record serial numbers for items of value to make it easier to return them if they are recovered.

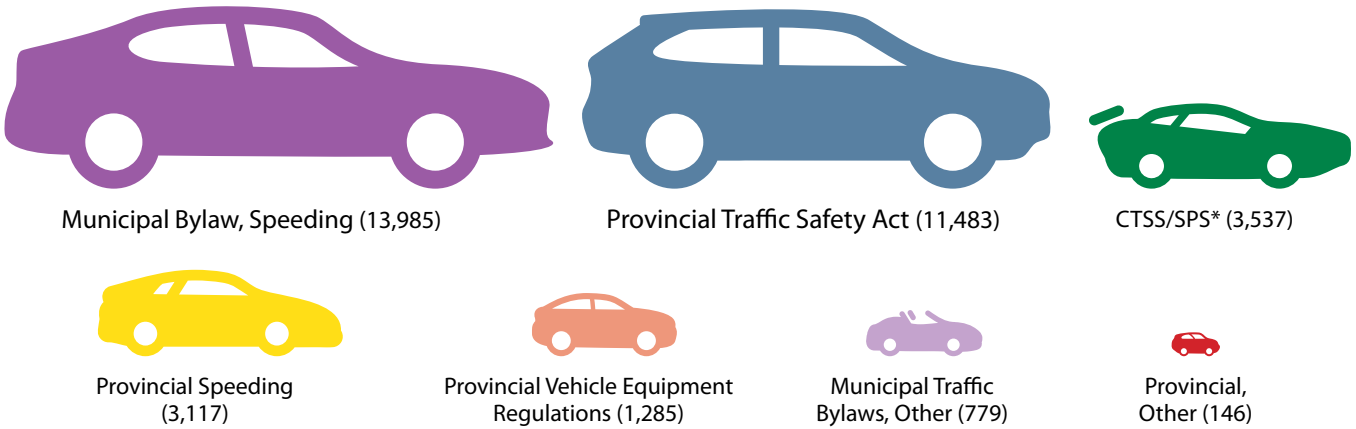
Visit [saskatoonpolice.ca](http://saskatoonpolice.ca) for more information on break and enter prevention.

# Crime In Your Area



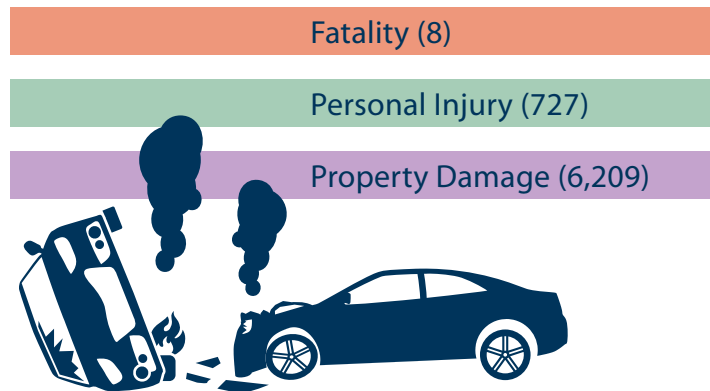
# Traffic Statistics

Total Traffic Tickets (Charges) = 34,332



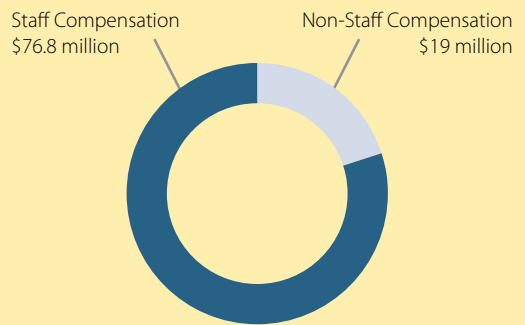
\* Combined Traffic Services Saskatchewan (CTSS) is a joint initiative with the RCMP designed to target distracted and impaired driving along with excessive speeding in key areas of the province.

Total Collisions = 6,944



# Budget

Operating Budget (\$95.8 million)



# Awards



## Premier's Award for Excellence in the Public Service

Sergeant Erica Weber received the Premier's Award for Excellence in the Public Service for her role on a crisis team that supported the community of La Loche in the aftermath of the tragic school shooting in 2016. Her contributions were recognized alongside members of the Saskatoon Public Schools Division, who also responded.



## Canadian National Institute for the Blind National Youth Council Leadership Award

Charlene Young, a switchboard operator in Communications with Saskatoon Police Service, received the first Canadian National Institute for the Blind (CNIB) National Youth Council Leadership Award. The award recognizes an individual who is blind or partially sighted who goes above and beyond to make a difference in their community. Charlene was recognized for her volunteer work. She advocates for blind or partially sighted people to find jobs and careers through the CNIB's EmployAbility campaign and is part of the CNIB Champions program, which brings concerns to government.

## Long Service Awards

### 40 Year Bar

Retired Insp. Rick Penny

### 30 Years' Service

Sp. Cst. Judy Gerbrandt  
Lorraine Wonsiak  
Sp. Cst. Janelle Yakubowski

### 30-Year Bar

Sgt. Kim Boechler  
Sgt. Dan Bryden  
Staff Sgt. Mark Closson  
Staff Sgt. Trent Emigh  
Staff Sgt. Dave McKenzie  
Sgt. Mark Morgan

### 20-Years' Service

Bonnie Braun  
Sp. Cst. Kelly Oldham  
Linda Maddaford  
Leanne Rollheiser  
Kim Thome

### 20-Year Medal

Sgt. Darren Ford  
Sgt. Dean Gulka  
Sgt. Ken Kane  
Sgt. Darrin Harvey  
Staff Sgt. Cam McBride  
Sgt. Wanita McCarthy

Sgt. Frank Parenteau  
Sgt. Jason Pfeil  
Staff Sgt. Darren Pringle  
Sgt. Keith Salzl  
Cst. Justin Thorsteinson

## Excellence in Policing Services Awards

The Excellence in Policing Services Awards program celebrates exemplary policing service in the province of Saskatchewan. The awards were presented on May 3 at the Saskatchewan Association of Chiefs of Police Mess Dinner in Regina.

### Sergeant Ken Kane

received the Leadership Award for his strong leadership, positive attitude, professional integrity, and significant contributions to the policing profession in Saskatoon. His contributions have supported the goals and mission of the Saskatoon Police Service.

### Sergeant Patrick Barbar

received the Leadership Award for his strong leadership skills, which have been recognized by his peers, partner police agencies, and the community. He is a natural leader and an over achiever, has an exemplary work ethic, and is well respected by all ranks.

**Sergeant Erica Weber** received the Community Policing Award for her guidance and mentorship of other members of the Saskatoon Police Service as well as those in the education community and in post-secondary institutions. Her willingness to offer assistance and guidance in support of others strengthens our community and creates a naturally open environment.

**Retired Deputy Chief Bernie Pannell** received the Lifetime Achievement Award for his meritorious contributions locally, provincially, and nationally. These contributions include fostering partnerships, integration, and information sharing among law enforcement investigators; participation and leadership in committee work; and effecting progress in relation to public safety.

## Exemplary Service Awards

### Chief's Award of Excellence

Cst. Colin Boyenko  
Sgt. Gerald Bzdel  
Cst. Eric Jelinski  
Sgt. Ken Kane  
Sgt. Grant Linklater  
Sgt. Jason Saunders

### Chief's Award for Community Service

Kyle Bailey  
Sean Coleman  
Barbara Harvey  
Sp. Cst. Judy Gerbrandt  
Felix LeBlanc  
Charles Pshebnicki  
Donna Rawlyk  
Loretta Rempel  
Dynette Schutz  
Caren Tryon

### Superintendent's Award of Commendation

Sgt. Richard Bueckert  
Sp. Cst. Judith Curren  
Sgt. Darren Funk  
Cst. Derrick Harvey  
Sgt. Kelly Olafson  
Cst. Andrew Marek  
Cst. Chris Martin  
Cst. Angela McEwen  
Cst. Luke Siebert  
Karen Smith

### Commendation Certificate from Governor General of Canada

Cst. Richard Erickson  
Cst. Melanie Olafson  
Sgt. Scott Yuzik

## Saskatoon Police Service Remains a Top Employer

For the fifth consecutive year, Saskatoon Police Service (SPS) was one of the organizations recognized as Saskatchewan's Top Employers.

SPS supports its employees by providing numerous in-house training opportunities, wellness programming, and flexible work hours. SPS also reflects the population it serves and encourages diversity throughout the workplace.

"It's a positive thing for the police service and for the community to have so many of our sworn officers reflecting the culture of the community—not only having them within the organization but actually seeing them out in the community wearing the uniform," says Deputy Chief Mark Chatterbok.

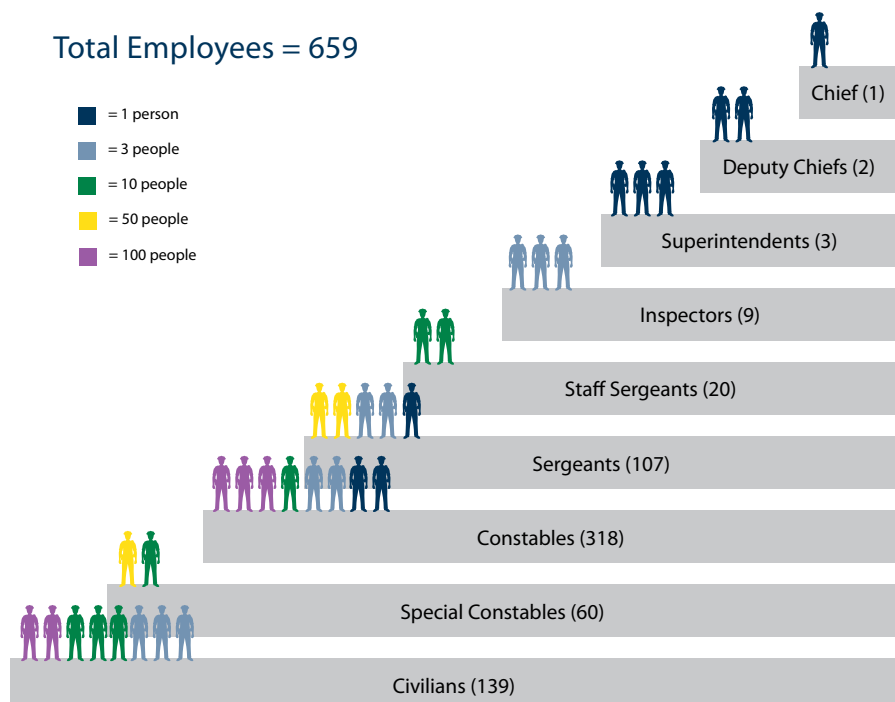
## The Saskatoon Police Service Morale Committee

In January 2006, with the approval of the Board of Police Commissioners, the Saskatoon Police Service and the Saskatoon Police Association formed a joint Morale Committee made up of members representing the association, management, and civilian employees. The committee was mandated to look into morale concerns that were voiced in two separate surveys.

The Morale Committee continues to meet regularly to monitor morale. As concerns are brought forward, they are communicated to the chief and senior management so that situations can be addressed as soon as possible.

## Human Resources

Total Employees = 659





## Saskatoon Police Service

P.O. Box 1728, Saskatoon, SK S7K 3R6

[saskatoonpoliceservice.ca](http://saskatoonpoliceservice.ca)